

EXPERIENCE THAT WORKS FOR YOU:

In today's environment, law enforcement agency challenges are more complex than ever, with increasing liability, growing demands on personnel, and constant pressure to meet evolving professional standards. That's why our members benefit from one of the pooling industry's most experienced and service-driven teams. This team combines public safety, risk control, and executive leadership to deliver comprehensive support.

With more than 85 years of combined law enforcement and public safety leadership, our team brings unmatched insight. Their backgrounds span every level of service, from patrol to executive leadership, including a former Police Chief, Criminal Justice Training and Standards Deputy Director, Criminal Investigative Division Commissioner, and state-level oversight roles. This level of operational and strategic experience is rare, and it's built into everything we offer our members.

Bryan Leaird, our Deputy Executive Director, brings over 15 years of law enforcement experience and plays a key role in aligning our services with the needs of today's public safety agencies. His leadership laid the foundation to ensure our risk management approach is strategic and grounded in real-world challenges local governments face.



Tom Anderson, our Director of Risk Control and Public Safety Risk Management, joined the League in 2015 after a distinguished career with the Statesville Police Department, where he left as Chief of Police. As the League's first Public Safety Risk Manager, Tom pioneered many of the practices we now offer members statewide. Tom also serves as a criminal justice university professor, reinforcing his commitment to education and professional growth within the field.

Joe Graziano, Senior Public Safety Risk Management Consultant, offers over 23 years of sworn municipal experience and served as Deputy Director of the Criminal Justice Training and Standards Division, where he oversaw the Probable Cause and Law Enforcement Certification processes statewide. Joe's deep knowledge of policy, liability mitigation, and accreditation standards makes him a trusted advisor for law enforcement agencies navigating operational risk.



Chet Effler, Public Safety Risk Consultant, retired as Deputy Commissioner—Director of Criminal Investigations with the NCDOT after more than 28 years of service. Chet continues to support the profession through his work on the Credential Committee for the National Memorial Committee, bringing tactical expertise and a strong sense of purpose to helping agencies mitigate high-risk exposures.

What sets this team apart is not just their credentials; it's how they apply their experience to mitigate risk, lower liability exposure, and to build resilient professional agencies. Whether assisting with policy development, risk review guidance, leadership and training support, or responding to emerging claims and trends, League consultation is rooted in a real-world understanding and a deep commitment to serving North Carolina's municipalities. Our professionals understand what's at stake for our law enforcement agencies because they have been exposed to the same issues and challenges of public safety leadership and are dedicated to service with practical solutions, strategic guidance, and a shared goal of protecting North Carolina communities and officers.

If your agency has not utilized our law enforcement resources, now is the time. Let our team partner with you to identify gaps, reduce exposure, and help build a foundation of accountability. League staff offer more than support; we provide a service grounded in public safety and designed to serve those who serve.